



Guam-PIC Policy 1.8: Supervision & Videoconference Supervision

General Supervision

The Guam Psychology Internship Consortium (Guam-PIC) recognizes the rights of interns and faculty to be treated with courtesy and respect. To maximize the quality and effectiveness of the interns' learning experiences, all interactions among interns, training supervisors, and faculty/staff are collegial and conducted in a manner that reflects the highest standards of the profession. Guam-PIC faculty inform interns of these principles and of their avenues of recourse should problems arise through policies available on Guam-PIC's website and in the intern handbook.

Guam-PIC faculty regularly schedule supervision and are accessible for consultation to interns when they are providing clinical services. Guam-PIC faculty provide interns with a level of observation, guidance and supervision that encourages successful completion of the internship. Faculty serve as professional role models and engage in actions that promote interns' acquisition of knowledge, skills, and competencies consistent with the Guam-PIC's training aims.

One licensed psychologist serves as primary clinical supervisor for each intern for each rotation. Interns receive a minimum of two (2) hours of individual supervision each week from a licensed psychologist, which will be delivered in person. Supplemental weekly individual supervision may be provided by other appropriately credentialed professionals at the training site (i.e., adjunct supervisors). Two hours of weekly group supervision will be required and conducted with all interns across consortium sites. Group supervision may focus on clinical topics, legal/ethical issues, issues of cultural and individual differences, and applying research to clinical work. All interns will receive a total minimum of 4 hours per week of supervision; of at least 50% of which will be in-person.

Group Supervision

Guam-PIC interns meet in person weekly for group supervision (2 hours at a regularly scheduled time) with the option of video conferencing, if needed. In-person format is utilized to promote interaction and socialization among interns and faculty. Group supervision is led by a member of the Guam-PIC training faculty on a rotating basis. This structure provides all interns the opportunity to experience a breadth of supervisory relationships beyond their primary supervisor. For all clinical cases discussed during group supervision, full professional responsibility remains with the intern's primary supervisor, and any crises or other time-sensitive issues are reported to that supervisor immediately.

Videoconference Supervision

When video conference is used, interns and faculty meet in a virtual conference room and interact via high-quality real-time transmission of simultaneous video and audio. Guam-PIC places high value on cohesion and socialization of intern cohorts, and virtual meetings via videoconferencing are an effective way to foster connection. It is expected that the foundation for these supervisory relationships will be initially cultivated during Guam-PIC's orientation, such that interns will have formed relationships with the entire training faculty prior to engaging in any videoconferenced supervision.

Supervision via videoconference may not account for more than one hour (50%) of the minimum required (as defined in the Standards of Accreditation) two weekly hours of individual supervision, and

two hours (50%) of the minimum required (as defined in the Standards of Accreditation) four total weekly hours of supervision.

All Guam-PIC videoconferencing occurs over a secure network using State-administered technology. Supervision sessions using this technology are never recorded, thus protecting the privacy and confidentiality of all trainees. All interns are provided with instruction regarding the use of the videoconferencing equipment at the outset of the training year. Technical difficulties that cannot be resolved on site are directed to the Office of Information Technology.