



Guam-PIC Policy 1.7: Didactic and Intern Group Attendance and Etiquette

Attendance at the weekly didactic seminar and other scheduled group training activities is mandatory for all interns in the Guam Psychology Internship Consortium (Guam-PIC) and is required for successful completion of the internship. Attendance at these scheduled activities **take priority over other site obligations each week**. Site supervisors are aware of these activities and their requirement for interns.

A schedule for the didactic training seminars will be distributed at orientation and may be updated throughout the year. An intern is permitted no more than **three** absences during the calendar year. After the second absence, interns will receive a reminder from the Program Director. After the third absence, the Program Director may initiate Guam-PIC Due Process procedures.

Interns may use their allotted vacation and/or professional development days on didactic training days three times. The program director must be notified in advance of planned absences. Interns who miss a meeting of the didactic seminar or other group because of a serious emergency or for a serious illness should alert the program director and primary supervisor as soon as possible. **For all didactic absences, interns must review a research article related to the didactic topic and submit a 1–2-page review of the article, or if the intern misses didactic for another training, the intern can submit a 1–2-page review of the training that they attended. This review must be submitted to the program director and their primary supervisor and is due one week from the absence.**

Interns are expected to join all Friday training activities on-site and in-person. Interns are allowed to attend an in-person didactic presentation via videoconference a maximum of two times during the training year and must let the speaker (or faculty member in charge if an outside speaker is scheduled) and the program director know at least one week in advance. If an intern attends an in-person didactic presentation via videoconferencing more than two times during the training year, the program director may initiate Guam-PIC Due Process Procedures.

During didactics, or any internship videoconferencing function, professional and attentive etiquette is always expected. **If videoconferencing is used at any time, the video should be turned on and intern seated in a well-lit area, while providing the speaker/screen their undivided attention.** Interns must not be driving or in a public location if videoconferencing is used. Be aware of what you are doing while on video (i.e., drawing, looking at your phone, eating, etc.), if you would not do those things in front of a live presenter when in person then you should not be doing it while on video. While in a videoconference, do not use the computer to go on the internet, email, or do other work. Be seated in appropriate setting.