



## Guam-PIC Policy 1.0: Financial Support, Benefits, and Resources

Financial support for Guam-PIC has been approved by GovGuam and Guam Behavioral Health and Wellness Center (GBHWC) administration. Guam-PIC offers interns an annual stipend, which is disseminated bimonthly (every other week). The payment of a stipend is an acknowledgment the intern is a valued member of our internship program and emphasizes education and supervised clinical training are the primary goals of our internship program. Financial resources include intern stipends; fees for American Psychological accreditation, application, and site visits; fees for Association of Psychology Postdoctoral and Internship Centers membership; work areas and equipment for interns, including laptops and office supplies.

Interns are employees of GovGuam and GBHWC and receive health benefits as well as vacation and sick leave. Questions regarding specific benefit packages can be directed to GBHWC Human Resources. Interns receive twelve paid Guam government holidays (please see the Guam Government Observed Holiday calendar for dates). Paid time off days and holidays count toward total training hours.

Guam-PIC interns have access to numerous resources. Assessment and other training materials are provided by each training site, and additional materials may be purchased using consortium funding with Training Committee approval. Interns can also participate in various trainings offered through GovGuam, the parent agency of GBHWC and Guam-DOC. Each intern additionally has access to administrative and IT support through their primary training site and through WICHE.